

## League of Women Voters of Alabama Policy on Diversity, Equity, and Inclusion

The League of Women Voters of Alabama is an organization fully committed to diversity, equity, and inclusion in principle and in practice. Diversity, equity, and inclusion are central to the organization's current and future success in engaging all individuals, households, communities, and policy makers in creating a more perfect democracy.

There shall be no barriers to full participation in this organization on the basis of gender, gender identity, ethnicity, race, native or indigenous origin, age, generation, sexual orientation, culture, religion, belief system, political perspective or affiliation, marital status, parental status or family composition, socioeconomic status, language, accent, ability status, mental health, educational level or background, geography, nationality, work style, work experience, job role function, thinking style, personality type, physical appearance, and/or any other characteristic that can be identified as recognizing or illustrating diversity.